|  |  | CHINO BASIN WATERMASTER | FY 2021/22 (Revised) |  |  |  |  |  |  |  | Effective Date: January 1, 2022 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PAY SCHEDULE |  |  |  |  |  |  |  |  |  |  | Approved by Board: November 18, 2021 |  |  |  |  |
| Revision Date: November 18, 2021 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  | MONTHLY |  |  |  |
| POSITION | TYPE |  |  |  |  |  |  |  | LOW |  |  | MEDIAN |  |  | HIGH |
| General Manager | 1 |  |  |  |  |  |  |  | \$20,084.56 | \$21,088.79 | \$22,143.23 | \$23,250.39 | \$24,412.91 | \$25,633.55 | \$26,916.67 |
| Chief Financial Officer | 1 |  |  |  |  |  |  |  | \$12,858.07 | \$13,500.97 | \$14,176.02 | \$14,884.82 | \$15,629.06 | \$16,410.52 | \$17,231.04 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | HOURLY |  |  |  |  |  |  | MONTHLY |  |  |  |
|  |  | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G | STEP A | STEP B | STEP C | STEP D | STEP E | STEP F | STEP G |
| Water Resources Management and |  | \$73.69 | \$77.38 | \$81.25 | \$85.31 | \$89.57 | \$94.05 | \$98.76 | \$12,773.46 | \$13,412.14 | \$14,082.74 | \$14,786.88 | \$15,526.23 | \$16,302.54 | \$17,117.66 |
| Director of Administration | 2 | \$70.65 | \$74.18 | \$77.89 | \$81.78 | \$85.87 | \$90.16 | \$94.67 | \$12,245.33 | \$12,857.60 | \$13,500.48 | \$14,175.50 | \$14,884.28 | \$15,628.49 | \$16,409.92 |
| Sr. Environmental Engineer | 2 | \$55.58 | \$58.35 | \$61.27 | \$64.34 | \$67.55 | \$70.93 | \$74.48 | \$9,633.07 | \$10,114.73 | \$10,620.46 | \$11,151.49 | \$11,709.06 | \$12,294.51 | \$12,909.24 |
| Water Resources Technical Manager | 3 | \$56.15 | \$58.95 | \$61.90 | \$65.00 | \$68.25 | \$71.66 | \$75.24 | \$9,732.17 | \$10,218.78 | \$10,729.72 | \$11,266.20 | \$11,829.51 | \$12,420.99 | \$13,042.04 |
| Data Services and Judgment Reporting Manager | 3 | \$56.15 | \$58.95 | \$61.90 | \$65.00 | \$68.25 | \$71.66 | \$75.24 | \$9,732.17 | \$10,218.78 | \$10,729.72 | \$11,266.20 | \$11,829.51 | \$12,420.99 | \$13,042.04 |
| Water Resources Sr. Associate | 3 | \$43.19 | \$45.35 | \$47.62 | \$50.00 | \$52.50 | \$55.12 | \$57.88 | \$7,486.29 | \$7,860.60 | \$8,253.63 | \$8,666.31 | \$9,099.63 | \$9,554.61 | \$10,032.34 |
| Water Resources Associate | 3 | \$32.65 | \$34.28 | \$35.99 | \$37.79 | \$39.68 | \$41.66 | \$43.75 | \$5,658.57 | \$5,941.50 | \$6,238.57 | \$6,550.50 | \$6,878.03 | \$7,221.93 | \$7,583.02 |
| Sr. Field Operations Specialist | 3 | \$30.20 | \$31.71 | \$33.29 | \$34.96 | \$36.71 | \$38.54 | \$40.47 | \$5,234.26 | \$5,495.97 | \$5,770.77 | \$6,059.31 | \$6,362.27 | \$6,680.38 | \$7,014.40 |
| Field Operations Specialist | 3 | \$26.18 | \$27.49 | \$28.86 | \$30.31 | \$31.82 | \$33.41 | \$35.09 | \$4,538.10 | \$4,765.00 | \$5,003.25 | \$5,253.42 | \$5,516.09 | \$5,791.89 | \$6,081.49 |
| Executive Services Director | 3 | \$54.60 | \$57.33 | \$60.20 | \$63.21 | \$66.37 | \$69.69 | \$73.17 | \$9,464.22 | \$9,937.43 | \$10,434.30 | \$10,956.02 | \$11,503.82 | \$12,079.01 | \$12,682.96 |
| Executive Assistant II - Board Clerk | 3 | \$38.23 | \$40.14 | \$42.15 | \$44.26 | \$46.47 | \$48.79 | \$51.23 | \$6,626.50 | \$6,957.82 | \$7,305.71 | \$7,671.00 | \$8,054.55 | \$8,457.28 | \$8,880.14 |
| Executive Assistant I-Board Clerk | 3 | \$29.95 | \$31.45 | \$33.02 | \$34.68 | \$36.41 | \$38.23 | \$40.14 | \$5,192.02 | \$5,451.62 | \$5,724.20 | \$6,010.41 | \$6,310.93 | \$6,626.47 | \$6,957.80 |
| Sr. Accountant | 3 | \$34.95 | \$36.70 | \$38.53 | \$40.46 | \$42.48 | \$44.61 | \$46.84 | \$6,058.19 | \$6,361.10 | \$6,679.15 | \$7,013.11 | \$7,363.77 | \$7,731.95 | \$8,118.55 |
| Accountant | 3 | \$29.13 | \$30.58 | \$32.11 | \$33.72 | \$35.40 | \$37.17 | \$39.03 | \$5,048.49 | \$5,300.91 | \$5,565.96 | \$5,844.26 | \$6,136.47 | \$6,443.29 | \$6,765.46 |
| Administrative Assistant | 3 | \$26.08 | \$27.38 | \$28.75 | \$30.19 | \$31.70 | \$33.29 | \$34.95 | \$4,520.64 | \$4,746.67 | \$4,984.01 | \$5,233.21 | \$5,494.87 | \$5,769.61 | \$6,058.09 |
| Office Specialist/Receptionist | 3 | \$21.75 | \$22.84 | \$23.98 | \$25.18 | \$26.44 | \$27.76 | \$29.14 | \$3,769.73 | \$3,958.22 | \$4,156.13 | \$4,363.93 | \$4,582.13 | \$4,811.24 | \$5,051.80 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Classifications: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Type 1: Exempt - Executive Management |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Type 2: Exempt - Mid-Management/Supervisor |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Type 3: Non-Exempt (Operations) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Type 3: Non-Exempt (Administration) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

